



CONSTRUCTION LAWLETTER

For Industry Professionals, Directors, Officers, Managers, Agents, Trades and Suppliers

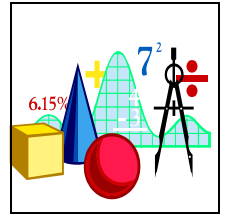
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SMALL BUSINESS - LEGAL CHECKUP CHECKLIST

- Basic Business Formations: Individuals, Partnerships, Limited Liability Partnerships, Joint Ventures, Corporations ("C" and "Sub-S")
- Succession Planning; Business Purchases, Sales and Agreements
- Credit and Collections, Legal and Illegal Practices
- Franchising, Financing, Credit Lines
- Insurance, Bonding, Risk Assessment
- Construction Law, Contracts, Claims, Mechanic's Liens
- Mergers and Acquisitions; Evaluation, Negotiation, Agreements
- Business Real Estate; Evaluations, Purchase, Sale, Lease, Options,
- Contracts and Business / Trade Agreements; National, International
- Trade Secrets, Confidentiality Agreements, Non-Compete Agreements
- Employment Law; Discrimination, Defamation, Termination, RIF
- Pensions and Benefits, ERISA, Health Care

- Worker's Compensation Claims, Defenses, Risk Assessment
- Federal, State, Regional Tax Review and Planning; Forensic Accounting;
- Tax Avoidance is Legal; Evasion is Not!
- Estate Planning; Antenuptial Agreements, Wills, Trusts, Living Wills
- Environmental Law (EPA); Exposure; Assessments, Waste Reduction, Cleanup
- Occupational Safety & Health Law (OSHA), Assessment, Training
- American with Disabilities Act (ADA), Assessment, Planning
- Jobsite Accidents, Personal Injury, Wrongful Death Actions; Defenses
- Toxic Torts, Sick Building Syndrome (SBS) Actions, Defenses

LEGAL ADVOCATES FOR SMALL BUSINESS and CONSTRUCTION

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Author: **J. NORMAN STARK** is an Attorney-at-Law, a Registered Architect, (AIA, NCARB) Registered Landscape Architect, Interior Architectural Designer, Planner and Senior Appraiser (ASA). He is admitted to practice law before the Bar of Ohio, the US District Courts of Ohio and Illinois (Central Dist.), the US Court of Appeals, and the U.S. Supreme Court. A former Member of the Ohio Board of Building Standards, he has professional experience in Business, Construction, Real Property, Mechanics' Liens, Litigation, Collections, and Construction-Legal Claims, Project

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